

# EEO PUBLIC FILE REPORT

For the 12-month Period ending March 31, 2025

Prepared by: New Wavo Communication Group, Inc.

This Report cover the following employment unit:

Call Sign: KVST

Facility ID Number: 26858

Type of Station: FM Radio

Location (City/State): Huntsville, Texas

LMA: n/a

- A. The Following is a list of all vacancies for full-time jobs during the previous months:

<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>
Account Executive	January 2024	April 2024
Account Executive	November 2024	Open
On-Air Personality	November 2024	December 2024

- B. During the previous 12 months, the following recruitment sources were contacted as vacancies for the full-time jobs opened. Those with asterisk (\*) were organizations that requested to be contacted as job openings occurred:

<u>Recruitment Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Phone</u>
Facebook	Facebook/Kstarcountry.com	n/a	n/a
KVST On-Air Ads	14887 Hwy 105 West, Ste 101 Montgomery, Texas 77356	Christine Amato	936.788.1035

- C. The following is a list of the sources for full-time jobs shown in Section A above and the recruitment source which provided the hiree for that position.

<u>Job Title</u>	<u>Recruitment Source</u>
Account Executive	INdeed
On-Air Personality	Texas Association of Broadcasters; INdeed

- D. During the previous 12 months, there were a total of 12 people interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

<u>Recruitment Source</u>	<u>Total Number of Interviewees</u>
INdeed	5
Texas Association of Broadcasters	7

E. During the last 12 months, the station employment unit engaged in the following initiatives:

1. Huntsville/Walker County Chamber of Commerce Tourism Meeting – Monthly; serves on committee and provides community news and information about events and public service announcements information from local organizations.
2. Huntsville Chamber of Commerce Leads Group – Monthly; shares business contacts and employment opportunities. Also, it does community projects as a group that revolves around employments and business opportunities in our area.
3. Woodlands Walk – Table set up with station information.
4. Conroe Lake Conroe Chamber Ribbon cuttings.
5. Montgomery County Hispanic Chamber Ribbon cuttings and meetings.

Name of Respondent: ~~New Wave~~ New Wave Communication Group, Inc.

Signed: \_\_\_\_\_

Typed Name: Christine Amato  
Title: Operations Manager  
Date: 3/27/2025

Telephone: 936.788.1035 x 225